

CALLED INTO A MEETING?

DON'T GO IN ALONE.

Quick chats rarely are...

What is this meeting about?

You have a right to know if it's disciplinary, investigatory or about your performance.

Can I bring a representative?

You can ask for a union delegate, union organiser, or support person of your choice.

Can I have the allegations and evidence first?

You should not be expected to respond properly without knowing the case against you.



You have the right to:

-  Know the allegation against you
-  Have a fair process
-  Bring a representative
-  Make a response
-  Be treated with respect

DO NOT:



AGREE TO ALLEGATIONS ON THE SPOT



SIGN ANYTHING WITHOUT ADVICE



GUESS, SPECULATE OR FILL GAPS FOR MANAGEMENT



ATTEND ALONE IF YOU WANT SUPPORT

Need backup?

- 1. TELL MANAGERS YOU WISH TO HAVE A REPRESENTATIVE PRESENT**
- 2. DELAY THE MEETING**
- 3. CONTACT YOUR UNION DELEGATE.**



We've got your back.

GrilldWorkersUnited.org/help

